



भारत सरकार / Government of India

आयकर विभाग / Income Tax Department

कार्यालय आयकर आयुक्त (टी.डी.एस.)-2, आयकर भवन, द्वितीय तल, सैक्टर- 02, पंचकूला

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F. No: CIT(TDS)-2/Chd/2022-23/1309

Dated: 21.10.2022

**Minutes of the meeting of the Screening Committee for Appointment on Compassionate Grounds**

The final meeting of Screening Committee for appointment on Compassionate Grounds was held on 21.10.2022 in the chamber of Commissioner of Income Tax (TDS-2)- cum-Chairman, Aayakar Bhawan, Panchkula. The following members attended the meeting:

Sr. No.	Name of the Officer	Designation
1	Dr. Gulshan Raj, CIT (TDS-2), Chandigarh	Chairman
2	Dr. Tarundeep Kaur, Addl. CIT, Range-1, Chandigarh	Member
3	Sh. Virendra Kumar Patel, Addl. CIT, International Taxation, Chandigarh	Member
4	Sh. Yogendra Mittal, DCIT, DTRTI, Chandigarh	Secretary

2. Vide letter no. 796 dated 05.08.2022, the committee had submitted its recommendations to the Pr. Chief Commissioner of Income Tax, NWR, Chandigarh. The committee has received a total of 75 applications, which were scrutinized at length. Out of these 75 applications, the cases of 37 applicants were recommended for closure. Further, 3 cases were rolled-over to the subsequent recruitment cycles on account of dispute of claim, lack of documents etc. Therefore, a total of 35 applicants were finally considered for appointment on compassionate grounds for 11 posts of Tax Assistants, 2 posts of Stenographers and 4 posts of MTS keeping in mind the DoPT OM dated 23.08.2021, OM dated 16.01.2013 and FAQs dated 30.05.2013.

3. However, the Pr. Chief Commissioner of Income Tax, NWR, Chandigarh vide his letter no. 864 dated 15.09.2022 had sought the following clarification:

*"The candidates' claim (who are recommended for appointment on compassionate ground) regarding their financial need and source of income may kindly be verified, keeping in view various SOPs & Instructions of DoPT & CBDT"*

*ly*

Thus the Pr. CCIT, NWR, Chandigarh had directed the Committee to verify the claims of the candidates with regards their financial needs & source of income.

While perusing the observations of the Pr. CCIT, it came to the notice of the committee that the DoPT has issued a latest O.M. F.No. 14014/1/2022-Estt. (D) dated 02.08.2022, wherein the objective of the scheme has been defined as under:

***“The object of the Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.”***

4. Therefore in compliance to the directions of the Pr. CCIT, NWR, Chandigarh and the provisions of the latest scheme for compassionate appointments, the Committee on 26.09.2022 had decided to verify the correctness of the claims made by the applicants with regards their financial needs & source of income.

5. With the concurrence of the Committee, a pro forma for this affidavit was devised which focused on the following questions in order for the committee to ascertain the financial distress, or the lack thereof, of each applicant:

- a. Current & past employment status of the applicant & the family members of the deceased.
- b. Details of current & past employers, if any
- c. The income tax returns filed by the applicant and the family of the deceased in the past three financial years.
- d. Any other sources of income, such as rental income, agricultural income etc.

The same was communicated to the applicants through emails. It was also informed to the respective applicants that furnishing of inaccurate particulars with regards their sources of income/ employment details will result in cancellation of their candidature. The responses were scrutinized at length by the committee.

6. On a thorough perusal of the relevant information/document on record and the submissions made by the applicants, the Committee has decided to recommend the following applications for closure as non-actionable as per the reasons mentioned against their names:





S.No	Pr. CCIT File No./UARN	Name of applicant/ Name of the deceased Govt. Servant & post held	Reason
1	4	Ramandeep Kaur / Satnam Singh, TA	In the latest proforma submitted in the form of an affidavit, the applicant has stated that she has been working as a tutor. She has also submitted copies of her ITR for the past three FYs, wherein her annual income was Rs. 4,56,720/- in FY 2021-22, Rs. 4,24,594/- in FY 2020-21 and Rs. 3,48,000/- in FY 2019-20. It is observed that the applicant's family has multiple sources of income. Apart from the family pension received by the applicant's mother, the family is also in receipt of the income from business and profession as reflected in the ITRs submitted by the applicant. Thus, given the applicant's current financial status and the family's multiple sources of income, the premise that the applicant's family is suffering from immediate financial distress seems to fail. Further, in the <b>Hon'ble Supreme Court of India's judgment in CA no. 6958 of 2022 in the case of Fertilizers &amp; Chemicals Travancore Ltd. &amp; Ors Vs. Anusree K.B. dated 30.09.2022</b> , it has been clarified that the intent behind appointment on compassionate grounds is for the family of the deceased to tide over the sudden crisis/emergency caused by the his/her death. In the present case, the said premise clearly fails as more than 24 years have passed since the demise.
2	5	Sunny Sharma / Dharam Vir, UDC	In the latest pro forma submitted in the form of an affidavit, the applicant has declared that since 01.08.2022, he is working as a Manager with Mohan Clothing Co. Pvt. Ltd. at an annual salary of Rs. 8,10,899/-. Before the current assignment, the applicant was working as a Manager with RJ Corp Ltd. from Nov' 21 to July' 22 earning Rs. 67,000/- per month. Prior to this he was employed as a Manager with Kazo Fashion Pvt. Ltd. at a monthly salary of Rs. 50,000/- from 19.06.2020 to 19.12.2020. From 18.12.2007 to 19.06.2020, he worked at Genesis Colors Pvt. Ltd., at a monthly salary of Rs. 37,330/-. Thus, on a perusal of the current/ past employment status of the applicant, it is observed that the applicant has always been employed since 2007. Further, the applicant has declared that he has regularly filed ITRs for the past three FYs declaring total income of Rs. 4,99,450/- for FY 2021-22, Rs. 5,06,000/- for FY 2020-21 & Rs. 3,73,300/- for FY 2019-20. Given that the applicant's current employment status, the premise that the applicant's family is suffering from immediate financial distress seems to fail. Further, in the <b>Hon'ble Supreme Court of India's judgment in CA no. 6958 of 2022 in the case of Fertilizers &amp; Chemicals Travancore Ltd. &amp; Ors Vs. Anusree K.B. dated 30.09.2022</b> , it has been clarified that the intent behind appointment on compassionate grounds is for the family of the deceased to tide over the sudden crisis/emergency caused by the his/her death. In the present case, the said premise clearly fails as <b>more than 34 years have passed since the demise.</b>
3	11	Sunil Singh / Joginder Singh, Peon	The applicant is not reachable. There is no email on record. Further multiple attempts had been made to contact the applicant telephonically, but to no avail. Moreover, it is imperative here to reproduce the observations of the previous committees with regards the applicant. The committee for the recruitment cycle in the year 2019 had observed that the case of the applicant had already been settled by the earlier committee w.r.t the DoPT OM dated 16.01.2013 and FAQs dated 30.05.2013 as the applicant was already married. Further, FAQ 60 dated 25.05.2015 issued by the DoPT has cleared that the cases already settled w.r.t the FAQs



			<p>dated 30.05.2013 need not be reopened. The applicant was again considered on merits by the last committee constituted for the purpose of recommending appointment on compassionate grounds. The said committee in its recommendations dated 20.01.2022 had observed that the <b>applicant's family is in ownership of a lot of land in Kangra, Himachal Pradesh. Also, it was stated in the said minutes of the meeting that the applicant's family had no imminent financial distress.</b> Further, in the <b>Hon'ble Supreme Court of India's judgment in CA no. 6958 of 2022 in the case of Fertilizers &amp; Chemicals Travancore Ltd. &amp; Ors Vs. Anusree K.B. dated 30.09.2022</b>, it has been clarified that the intent behind appointment on compassionate grounds is for the family of the deceased to tide over the sudden crisis/emergency caused by the his/her death. In the present case, the said premise clearly fails as <b>more than 24 years have passed since the demise.</b></p>
4	22	Taruna Pathania / Lachhman Dass, Tax Assistant	<p>In the latest pro forma submitted in the form of an affidavit, the applicant has provided a document certifying that she is currently <b>working as a teacher at DAV School, Shri Fategarh Sahib, Punjab. Moreover, her annual salary was Rs. 3,04,893/- in FY 2021-22, Rs. 2,98,817/- in FY 2020-21 and Rs. 2,79,363/- in FY 2019-20. Further, a monthly pension of about Rs. 49,000/- (approx.) is being received by the mother of the applicant who retired from the SBI in the year 2015, apart from the family pension of about Rs. 16,000/- per month.</b> On a perusal of the above facts, it is observed that the applicant's family has multiple sources of income. Thus, given the applicant's current employment status and the family's multiple sources of income, the premise that the applicant's family is suffering from immediate financial distress seems to fail. Further, in the <b>Hon'ble Supreme Court of India's judgment in CA no. 6958 of 2022 in the case of Fertilizers &amp; Chemicals Travancore Ltd. &amp; Ors Vs. Anusree K.B. dated 30.09.2022</b>, it has been clarified that the intent behind appointment on compassionate grounds is for the family of the deceased to tide over the sudden crisis/emergency caused by the his/her death. In the present case, the said premise clearly fails as <b>more than 26 years have passed since the demise.</b></p>
5	50	Vikram Sharma / Nand Kishore, Daftari	<p>In the latest pro forma submitted in the form of an affidavit, the applicant has stated that he and his brother have been working in private jobs. He has also submitted that <b>he and his brother have an annual income of Rs. 1,50,000/- and Rs. 1,20,000/- respectively.</b> On a perusal of the above facts, it is observed that the applicant's family has multiple sources of income. Apart from the <b>monthly family pension of Rs. 17,500/-</b> received by the applicant's mother, the family is also in receipt of the income from salary from working in private jobs. Thus, given the applicant's current financial status and the family's multiple sources of income, the premise that the applicant's family is suffering from immediate financial distress seems to fail. Further, in the <b>Hon'ble Supreme Court of India's judgment in CA no. 6958 of 2022 in the case of Fertilizers &amp; Chemicals Travancore Ltd. &amp; Ors Vs. Anusree K.B. dated 30.09.2022</b>, it has been clarified that the intent behind appointment on compassionate grounds is for the family of the deceased to tide over the sudden crisis/emergency caused by the his/her death. In the present case, the said premise clearly fails as more than 10 years have passed since the demise.</p>
6	66	Ravi Kumar / Karnail Singh, Chowkidar	<p>In the latest proforma submitted in the form of an affidavit, the applicant has stated that his two elder brothers have been working/employed. Moreover, it has also been stated that they</p>



			<p>are in receipt of <b>an annual income of Rs. 1,08,000/- and Rs. 1,80,000/- respectively</b>. Besides, the mother of the applicant is also in receipt of family pension amounting to Rs. 19,292/- per month. Thus, on a perusal of the above facts, it is observed that the applicant's family has multiple sources of income. Thus, given the applicant's current financial status and the family's multiple sources of income, the premise that the applicant's family is suffering from immediate financial distress seems to fail. Further, <b>in the Hon'ble Supreme Court of India's judgment in CA no. 6958 of 2022 in the case of Fertilizers &amp; Chemicals Travancore Ltd. &amp; Ors Vs. Anusree K.B. dated 30.09.2022</b>, it has been clarified that the intent behind appointment on compassionate grounds is for the family of the deceased to tide over the sudden crisis/emergency caused by the his/her death. In the present case, the said premise clearly fails as <b>more than 9 years have passed since the demise</b>.</p>
7	70	Sunil Mehto / Janardhan Mehto, Chowkidar	<p>In order to better appreciate the facts of the instant case, it is imperative here to reproduce the entire sequence of events which had led to the current applicant coming into the fray for appointment on compassionate grounds. Post the death of the deceased employee on 07.10.2005, the elder brother of the applicant, Sh. Rajiv Kumar had applied for appointment on compassionate grounds on 27.01.2006. Thereafter, <b>Sh. Rajiv Kumar was recommended for the post of Stenographer on 04.07.2008 subject to the passing of Skill Test. However, Sh. Rajiv Kumar failed to qualify the said Skill Test</b> despite being offered three opportunities to do so. Thereafter in 2013 and 2014, a request was made by the mother of the applicant to consider her second son Sh. Anil Kumar for appointment on compassionate grounds. The said request was rejected as there was no rule permitting change of name of the applicant. It is then, that the applicant moved the Hon'ble CAT which vide its order dated 29.09.2016 directed the department to consider on merits the claim of the current applicant. In pursuance to the directions of the Hon'ble CAT, the application of the current applicant was received on 24.10.2018. Thereafter, the committee in the year 2019 had taken into consideration the said application and sent multiple letters to the applicant to the last available address available on record. However, the same were returned without any response. Again in the year 2021, the case of the applicant was considered on merits. However, the applicant was not recommended in that recruitment cycle also. On a perusal of the above facts, it is observed that the case of the applicant has been considered on merits on multiple occasions by various committees constituted for the purpose of recommending appointments on compassionate grounds. Moreover, the applicant's brother was given multiple opportunities to clear the Skills Test, which he failed to do leading to cancellation of his appointment as a Stenographer on compassionate grounds. Thus, in view of the above facts, it is seen that the principles of Natural Justice have been duly advanced in the case of the applicant, given his case being considered on merits on multiple occasions, alongwith his brother being appointed to the post of Stenographer in the year 2008. Further, <b>in the Hon'ble Supreme Court of India's judgment in CA no. 6958 of 2022 in the case of Fertilizers &amp; Chemicals Travancore Ltd. &amp; Ors Vs. Anusree K.B. dated 30.09.2022</b>, it has been clarified that the intent behind appointment on compassionate grounds is for the family of the deceased to tide over the sudden crisis/emergency caused by the his/her death. In the present case, the said premise clearly fails as <b>more than 17 years have passed since the demise</b>.</p>



8	72	Rohtash / Om Parkash, ITO	In the latest pro forma submitted in the form of an affidavit, the applicant has stated that neither he nor his family members have filed ITRs for the previous three FYs. The only source of income as declared by the applicant in the latest affidavit is <b>agricultural income of Rs. 80,000/-</b> . As per the affidavit dated 05.05.2022, the brother of the applicant is in receipt of an <b>annual income of Rs. 1,20,000/-</b> . Further, the applicant's family is in receipt of monthly family pension of Rs. 43,947/-. Also, on a perusal of the file of the applicant it is observed that the applicant and his family <b>own immovable property worth Rs. 1.49 crores</b> . Thus, given that the applicant's family has multiple sources of income (agricultural income, family pension, etc.) the premise that the applicant's family is suffering from immediate financial distress seems to fail. Further, in <b>the Hon'ble Supreme Court of India's judgment in CA no. 6958 of 2022 in the case of Fertilizers &amp; Chemicals Travancore Ltd. &amp; Ors Vs. Anusree K.B. dated 30.09.2022</b> , it has been clarified that the intent behind appointment on compassionate grounds is for the family of the deceased to tide over the sudden crisis/emergency caused by the his/her death. In the present case, the said premise clearly fails as <b>more than 9 years have passed since the demise</b> .
9	86	Jaspreet Singh Kumar / Surinder Kaur, Inspector	In the latest pro forma submitted in the form of an affidavit, the applicant has stated that he has filed ITR declaring a <b>total income of Rs. 1,72,270/- in FY 2021-22, Rs. 1,09,100/- in FY 2020-21 and Rs. 3,97,870/- in FY 2019-20</b> . The applicant has further declared that he was <b>working as an Asst. Professor at CGC, Jhanjheri</b> from August 2018 to April 2020 at an annual salary of Rs. 3,24,000/-. The father of the applicant has also filed ITRs declaring a <b>total income of Rs. 10,75,610/- in FY 2021-22, Rs. 11,41,780/- in FY 2020-21 and Rs. 10,51,080/- in FY 2019-20</b> . This income of the father of the applicant can be attributed to the <b>pension amounting to Rs. 6,21,480/- on account of having retired from the Punjab Police</b> . Further, he is also in receipt of <b>family pension amounting to Rs. 4,69,476/- annually</b> . The brother of the applicant is currently employed as a <b>Technical Lead with Wipro Ltd.</b> , drawing a <b>monthly salary of Rs. 1,80,000/-</b> . His ITR details reflect a <b>total income of Rs. 13,79,200/- in FY 2021-22, Rs. 11,41,780/- in FY 2020-21 and Rs. 10,51,080/- in FY 2019-20</b> . On a perusal of the above facts, it is observed that the applicant's family has multiple sources of income and thus, the premise that the applicant's family is suffering from immediate financial distress seems to fail.
10	130	Sh. Vikas Thapar, / Late Sh. Subash Chander, Notice Server	In the latest pro forma submitted in the form of an affidavit, the applicant has stated that his mother, <b>Smt. Veena (wife of the deceased employee) is already in government service and is employed with Municipal Corporation, Amritsar as a Safai Karamchhari since 11.11.1996, receiving a salary of Rs. 51,879/- per month</b> . Apart from the salary received by the applicant's mother, the family is also in receipt of <b>the family pension of about Rs. 13,362/- per month</b> . Thus, given the applicant's mother's current employment status and the family's multiple sources of income, the premise that the applicant's family is suffering from immediate financial distress seems to fail.
11	134	Ms. Preeti Singh, / Late Sh. Randeep Singh, ITO	In the latest pro forma submitted in the form of an affidavit, the applicant has declared that since the last 6 months, <b>she is working as a Systems Engineer with TCS at an annual salary of Rs. 7,00,000/-</b> . Given the applicant's current employment status, the premise that the applicant's family is suffering from immediate financial distress seems to fail.
			In the latest pro forma submitted in the form of an affidavit, the



12	139	Sh. Naveen Paliwal, / Late Smt. PritiPaliwal (STA)	applicant has declared that he has regularly filed ITRs for the past three FYs declaring <b>total income of Rs. 5,19,260/- for FY 2021-22, Rs. 3,35,490/- for FY 2020-21 &amp; Rs. 4,00,320/- for FY 2019-20. The applicant in the latest affidavit has claimed an agricultural income of Rs. 1,62,000/-</b> . Given that the applicant's family has multiple sources of income, including rental & agricultural incomes, the premise that the applicant's family is suffering from immediate financial distress seems to fail.
13	150	Suneha / Late Sh. Shashi Pal Sharma (Inspector)	In the latest pro forma submitted in the form of an affidavit, the applicant has stated that her mother, <b>Smt. Sunita Sharma (wife of the deceased) is employed as Supervisor with the Government of Jammu &amp; Kashmir under the Office of The Child Development Project Officer, Udhampur and is earning Rs. 87,168/- per month</b> . Apart from the salary received by the applicant's mother, the family is also in receipt of the <b>family pension of about Rs. 34,000/- per month</b> . Given the applicant's mother's current employment status and the family's multiple sources of income, the premise that the applicant's family is suffering from immediate financial distress seems to fail.
14	151	Deepak / Late Dharampal, Tax Assistant	In the latest pro forma submitted in the form of an affidavit, the applicant has declared that his <b>brother is employed as a Sub-Inspector with the Haryana Food &amp; Supplies Dept. (under suspension from 03.05.2019) and currently receives an annual income of Rs. 3,00,000/-</b> . Apart from the income received by the applicant's brother, the family is also in receipt of the <b>family pension of about Rs. 20,435/- per month</b> . On a perusal of the above facts, it is observed that the applicant's family has multiple sources of income and thus the premise that the applicant's family is suffering from immediate financial distress seems to fail.

A detailed note highlighting the facts in each case in the above mentioned table is placed on record in the respective files.

6.1 Further, an observation was made in the case of Sh. Varun Sharma, s/o Sh. Mohan Lal Sharma, ITI. It is imperative here to mention that for an applicant to be considered for appointment on compassionate grounds, he/she has to provide affidavits from all the other family members of the deceased employee certifying no objection on his/ her appointment. In this context, it is observed that there is no affidavit on record from the elder brother of the applicant certifying no objection in case of the applicant being appointed on compassionate grounds. However, it is seen that the applicant has declared on oath that his elder brother is mentally disturbed. However, there is no certified medical report on the file from a competent authority to support this claim of the applicant. In the absence of the requisite no objection certificate from the applicant's brother, the committee is unable to take an informed decision with regards the claim of the applicant for appointment on compassionate grounds. Therefore, in the light of the above-mentioned facts, the case is not being considered for the current recruitment cycle. It may be considered in the subsequent recruitment years subject to the submission of the requisite documents.

7. Consequently, out of the 35 cases, the following 20 applicants were shortlisted and their applications were scrutinized at length by the Committee. Each applicant has been awarded marks as per the criteria laid down by the CBDT in its O.M. F.No. 14014/1/2022-Estt. (D) dated 02.08.2022 & O.M. F.No. A-12012/03/2021-Ad.VII dated 15.04.2021 and the proforma attached therein. Keeping in view the educational qualifications, the marks awarded to each applicant, the recommendations of the Committee are as follows:

S.No	Pr. CCIT File No./UARN	Name of applicant/ Name of the deceased Govt. Servant & post held	D.O.B Of applicant	D.O.D of the employee	QUALIFICATIONS	TOTAL OUT OF 100	Recommended/ Not-Recommended	Post	Remarks
1	133	Sh. Jasveer Singh, / Late Sh. Malkit Singh, MTS	16-09-2002	28.06.2020	10th	60	Recommended	MTS	-NA-
2	145	Vinod Kumar / Late Sh. Bharat Lal (Mali)(MTS)	14.09.1993	15.01.2021	12th	57	Recommended	SG-II	Subject to passing of skill test
3	132	Sh. Talwinder Kumar, / Sh. Madan Lal (Daftri) Retired on Medical Grounds) *	16-11-1998	17.03.2015	12th	50	Recommended	SG-II	Subject to passing of skill test
4	140	Sh. Ashish Phogat, / Late Sh. Jai Singh (Staff Car Driver)	21-08-2001	22.06.2021	B.A	48	Recommended	TA	Subject to passing of skill test
5	136	Smt Kumari Nitu Raj, / Late Sh. Vikesh Kumar (Inspector)	15.09.1988	28.04.2021	B.A	47	Recommended	TA	Subject to passing of skill test
6	141	Mohit / Late Sh. Satbir Singh Saini (Peon) **	03-07-2003	04.11.2012	10th	47	Recommended	MTS	-NA-
7	144	Ritik Rana / Late Sh. Nand Lal (TA)	19.09.2001	09.09.2021	10th	44	Recommended	MTS	-NA-
8	128	Sh. Rajinder Kumar / Smt. Sunita Kumari Peon	20-06-1994	24.03.2018	12th	41	Recommended	MTS	-NA-
9	147	Secma / Late Sh. Hardev Singh, AO	27.05.1976	08.10.2021	B.A	41	Recommended	TA	Subject to passing of skill test
10	129	Sh. Vishal Singh, / Sh. Kashmir Singh, Driver***	11-10-1996	27.09.2020	12th	39	Not Recommended	-NA-	Non availability of vacancy
11	114	Sh. Ajay Singh / Wakil Singh, Notice Server	03-05-1991	28.01.2019	10th	38	Not Recommended	-NA-	Non availability of vacancy
12	137	Amit Kumar / Late Sh. Pawan Kumar, NS	25.11.1995	26.02.2021	12th	35	Not Recommended	-NA-	Non availability of vacancy
13	138	Sh. Sirbinder Singh, / Late sh. Hamjit Singh (Inspector)	25-01-1998	07.02.2021	B.Tech	34	Recommended	TA	Subject to passing of skill test
14	116	Bhupinder Pal Singh, / Sh. Ravinder Singh, LDC	01-09-1986	23.07.2018	10th	32	Not Recommended	-NA-	Non availability of vacancy
15	152	Sheefali Thakur / Late Sh. Rajesh Kumar, ITO	19.01.1999	15.01.2022	B.Sc	31	Recommended	TA	Subject to passing of skill test
16	121	Ms. Ekta / Sh. Harish Chandra, AO	13-02-1998	10.02.2020	B.Tech	29	Recommended	TA	Subject to passing of skill test
17	131	Sh. Vishal Kumar, / Late Sh. Ashok Kumar, Driver	18-11-1990	15.12.2020	B.A	27	Recommended	TA	Subject to passing of skill test



18	143	Rajdeep Deb, / Late Sh. Gautam Deb (JCIT)	24-07-2002	17.10.2018	11th	26	Not Recommended	-NA-	Non availability of vacancy
19	135	Sh. Vishal Bhorla, / Late Sh. Om Parkash Bhorla (ITO)	01-09-1993	21.06.2021	B.Tech	23	Recommended	TA	Subject to passing of skill test
20	154	Saurav Jassal / Late Sh. Inderjit Singh, ITI***	14.06.1991	20.06.2020	B.A	15	Recommended	TA	Subject to passing of skill test

\* For the applicant Sh. TalwinderKumar, at S.No. 3 in the table above, it is clarified that even though the date of death of the deceased employee is 17.03.2015, the applicant became eligible for appointment on compassionate grounds in the year 2016, when he attained 18 years of age.

\*\* For the applicant Sh. Mohit, at S.No. 6 in the table above, it is clarified that even though the date of death of the deceased employee is 04.11.2012, the applicant became eligible for appointment on compassionate grounds in the year 2021, when he attained 18 years of age.

\*\*\* For the applicant Sh. Vishal Singh, at S.No. 10 & Sh. Saurav Jassal, at S.No. 20 in the table above, points have been revised as per the latest information provided by the applicants in the prescribed pro forma in the form of an affidavit.

7.1 The vacancy-wise/post-wise recommended applications in tabulated form are as under:

Applicants recommended for the post of Stenographer-II					
S.No	Pr. CCIT File No./UARN	Name of applicant/ Name of the deceased Govt. Servant & post held	D.O.B Of applicant	D.O.D of the employec	QUALIFICATIONS
1	145	Vinod Kumar / Late Sh. Bharat Lal (Mali)(MTS)	14.09.1993	15.01.2021	12th
2	132	Sh. Talwinder Kumar, / Sh. Madan Lal (Daftri Retired on Medical Grounds) *	16.11.1998	17.03.2015	12th

Applicants recommended for the post of Tax Assistant					
S.No	Pr. CCIT File No./UARN	Name of applicant/ Name of the deceased Govt. Servant & post held	D.O.B Of applicant	D.O.D of the Employee	QUALIFICATIONS
1	140	Sh. Ashish Phogat, / Late Sh. Jai Singh (Staff Car Driver)	21.08.2001	22.06.2022	B.A
2	136	Smt Kumari Nitu Raj, / Late Sh. Vikesh Kumar (Inspector)	15.09.1988	28.04.2021	B.A
3	147	Seema / Late Sh. Hardev Singh, AO	27.05.1976	08.10.2021	B.A
4	138	Sh. Sirbrinder Singh, / Late sh. Hamjit Singh (Inspector)	25/01/98	07.02.2021	B.Tech
5	152	Sheefali Thakur / Late	19.01.1999	15.01.2022	B.Sc

		Sh. Rajesh Kumar, ITO			
6	121	Ms. Ekta / Sh. Harish Chandra, AO	13.02.1998	10.02.2020	B.Tech
7	131	Sh. Vishal Kumar, / Late Sh. Ashok Kumar, Driver	18.11.1990	15.12.2020	B.A
8	135	Sh. Vishal Bhoria, / Late Sh. Om Parkash Bhoria (ITO)	01.09.1993	21.06.2021	B.Tech
9	154	Saurav Jassal / Late Sh. Inderjit Singh, ITI	14.06.1991	20.06.2020	B.A

Applicants recommended for the post of Multitasking Staff					
S.No	Pr. CCIT File No./UARN	Name of applicant/ Name of the deceased Govt. Servant & post held	D.O.B Of applicant	D.O.D of the Employee	QUALIFICATIONS
1	133	Sh. Jasveer Singh; / Late Sh. Malkit Singh, MTS	16.09.2002	28.06.2020	10th
2	141	Mohit / Late Sh. Satbir Singh Saini (Peon)	03.07.2003	04.11.2012	10th
3	144	Ritik Rana / Late Sh. Nand Lal (TA)	19.09.2001	09.09.2021	10th
4	128	Sh. Rajinder Kumar / Smt. Sunita Kumari Peon	20.06.1994	24.03.2018	12th

7.2 Therefore, a vacancy wise analysis of the above recommendations is as under:

Cadre	Total Vacancies for R.Y. 2021 & 2022	Applicants recommended against vacancies for R.Y. 2021 & 2022	Vacancies to be carried forward to the subsequent RYs.
Tax Assistant	11	09	02
Stenographer-II	02	02	00
MTS	04	04	00
Grand Total	17	15	02

8. Sub-clause (b\*) of clause 7 of scheme for compassionate appointment vide DOPT O.M. dated 16.01.2013 provides that a person selected for appointment on compassionate grounds should be adjusted in the recruitment roster against the appropriate category viz. SC/ST/OBC/General depending upon the category to which he/ she belongs. The vacancies provided by the O/o Pr. CCIT, NWR are cadre wise and no mention of reservation categories is there. Thus, the recommendations have been made based on total vacancies and without considering reservation roster. However, before appointment on compassionate ground the applicant should be adjusted in the recruitment roster against the appropriate category viz SC/ST/OBC/General depending upon the category to which he/ she belongs.

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9. The details of movable and immovable properties and its latest market value have been provided by the applicants on affidavit and the same is placed on record.

10. Upper age limit has been prescribed under the provisions of the relevant recruitment rules of different cadres. As per clause 6 of the scheme for compassionate appointment issued vide DOPT O.M. dated 16.01.2013, Pr. CCIT, NWR, being authority competent to take a final decision for making compassionate appointment in a case, shall be competent to grant relaxation of upper age limit for making such appointment. The competent authority may grant age relaxation in the appropriate cases.

11. As per the prevalent recruitment rules of CBDT vide F.No. HRD/CM/121/08/2014-15/Dy. No. 1605/2015-Ad.VII dated 18.12.2015 for Tax Assistant and F.No. A-12018/1/2010-Ad. VII dated 13.09.2010 for Stenographer-II :

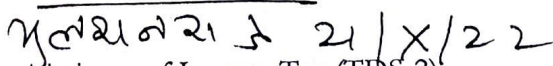
- a) For the post of Tax Assistants Data Entry Speed Test (DEST) at 8,000 (eight thousand) Key Depression per hour on Computer is essential
- b) For the post of Stenographer-II, dictation for 10 minutes at 80 words per minute on Transcription for 50 Minutes in English & 65 Minutes in Hindi (on computer) is essential.

The applicants recommended for the post of Tax Assistant & Stenographer-II may be required to clear the requisite skill tests in due course of time as per rules applicable.

  
Member

  
Member

  
Secretary

  
Commissioner of Income Tax (TDS-2)  
-Cum- Chairman Screening Committee  
for Appointment on Compassionate Grounds  
Chandigarh